



**ASSETS+**  
Alliance for Strategic Skills addressing Emerging Technologies in Defence

## EU CONFERENCE

# European Defence Sector: Navigating the Future through Skills and Innovation



28 November, 2023



La Chaufferie, Rue des Pères Blancs 6, 1040 Etterbeek, Brussels (Belgium)

## AGENDA

**Moderators:** **Michel Bosco**, Associate Professor at the IAE Nice Graduate School of Management at Université Côte d'Azur, and **Līga Baltiņa**, Head of the Labour Market and Skills Research Unit at Fondazione Giacomo Brodolini.

**9:00 - 9:30** Registration and coffee networking

**9:30 - 10:00** Opening addresses

**European Alliance on Skills for Defence**

- **Gualtiero Fantoni**, Coordinator of the ASSETS+ project, Professor, University of Pisa

**What can we do to increase the attractiveness of the defence sector?**

- **Malwina Nowakowska-Ketterle**, Deputy Head of Unit, European Commission, DG Defence Industry and Space

**European skills policy: securing skilled workers for striving sectors**

- **Felix Rohn**, Policy Officer, European Commission, DG for Employment, Social Affairs and Inclusion

**10:00 - 10:30** Keynote: "The role of education in shaping defence's future"

- **Andrea Gilli**, Senior Researcher, NATO Defence College

**10:30 - 11:30** Panel discussion "AI in defence: tapping on opportunities or taking risks?"

**Moderator:** **José María de Fuentes**, Associate Professor, Carlos III University of Madrid, Computer Security Lab

**Panelists:**

- **Nicolas Lorient**, Cyber CTO, Airbus Defence and Space
- **Lionel Robin**, Chief Product Security Officer, Safran Electronics and Defence
- **Fabio Martinelli**, Research Director at Trust, Security and Privacy Research Unit, Italian National Research Council
- **Ana Ayerbe**, President of the Spanish Network of Excellence on Cybersecurity Research, and Director of the Digital Cores Area, Tecnalia
- **Miguel Velasco**, Inspector, Spanish National Police



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**11:30 - 12:00 Coffee break**

**12:00 - 13:00 Panel discussion “Human capital: recruiting and retaining in defence”**

**Moderator:** **Dorota Stadnicka**, Associate Professor, Rzeszów University of Technology

**Panelists:**

- **Giuseppe Dello Stritto**, Project Officer Capability Assessment, European Defence Agency
- **Massimo Scalvenzi**, Head of Engineering and Technology Processes, Leonardo
- **Michael Schlüpmann**, Head of People and Organizational Development, Hensoldt
- **Carlos Maio**, Founder & CEO, QSR Consulting, Portugal
- **Carlos Sánchez Ledesma**, Head of Division at the EU Military Staff, European External Action Service

**13:00 - 13:30 Q&A / Defence Quiz**

**13:30 - 14:30 Lunch break**

**14:30 - 15:30 Fireside chat: “Vision 2050: Anticipating skills and technological needs in defence”**

**Moderator:** **Terence Hogarth**, Professor, University of Warwick

**Panelists:**

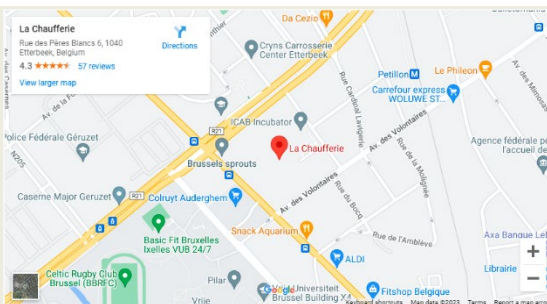
- **Sepp Huber**, R&T KAM EU and Germany, Airbus Defence and Space
- **Federica Valente**, Research, Technology and Innovation Coordinator, European Defence Agency
- **Antoine Feral**, Aerospace, Security and Defence Industries Association of Europe, Vice President EU Affairs, Rolls Royce
- **Gualtiero Fantoni**, Coordinator of the ASSETS+ project, Professor, University of Pisa

**15:30 - 16:00 European Defence Challenge Award**

**16:00 - 16:30 Closing session: “Sectoral skills strategy for defence: A new era of defence partnerships”. Insights gained and future prospects**

- **Eric Grivel**, Professor, National Polytechnic Institute, University of Bordeaux
- **Gualtiero Fantoni**, Coordinator of the ASSETS+ project, Professor, University of Pisa

**16:30 - 18:00 Networking reception “Forging Alliances: The Future Skills for the European Defence”**



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